



Taking action for a better world!

Girls and members across the province took action to support Syrian refugees by collecting donations of warm clothing, school items, and other necessities. Girls also made cards to welcome newcomers in true GGC fashion. Way to go everyone! The 7th Ste Genevieve Brownie Unit said, *"The Brownies were all very creative with glue, stickers, and everything else they could find in the craft boxes"*

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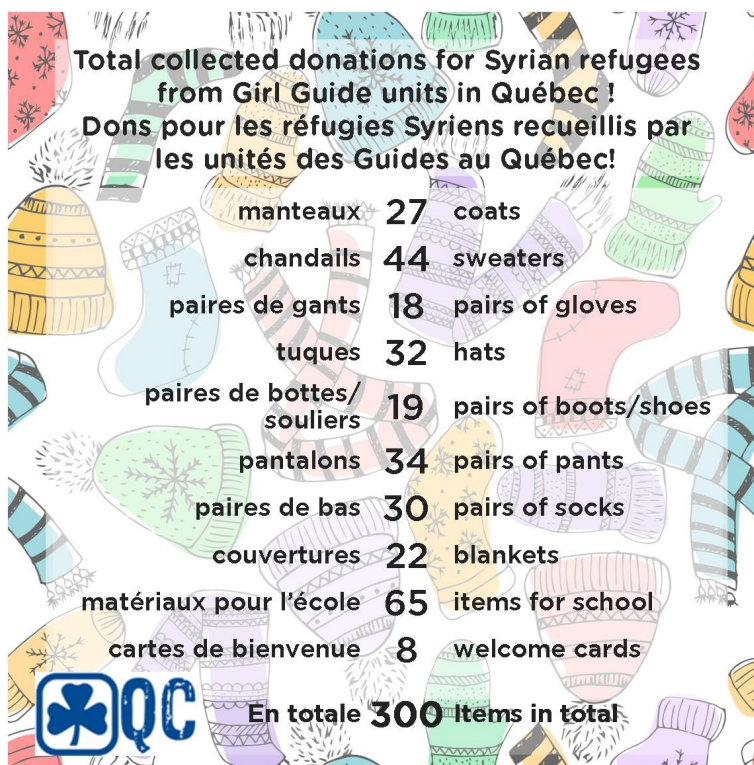
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The following units and people to sent their donation track sheets in to compile a province-wide tally!

- 7th Ste Genevieve Brownie Unit, Riverdale
- 1st Two Mountain Brownies, Mille Illes,
- 5th Greenfield Park Brownies, Riverview
- 1st Mile-End Guiding Unit, Liesse
- members of Council



HIGHLIGHTS

- [Bring your Brownies to the Connect Carnaval!](#)
- [There's Something in that Box!](#)
- [Work at Wa-Thik-Ane this summer](#)
- [Design the 2016-2017 Membership Crest](#)
- and more!

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Has your unit or district taken part? Send your completed [donation track sheet](#) to communications@guidesquebec.ca to be added to our total!

You may be surprised to learn that every Provincial Council in Canada currently functions with a different structure to manage its administrative and management tasks. This was one of many factors that was observed and examined in a recent review of GGC's policies, bylaws and structures.

In June of 2015, the National Board considered and voted on a wide range of recommendations, based on studies conducted for over a year prior to this review, and it will be implementing these recommendations, some over this year, others over the next two to three years.

For the most part they impact finer definitions of governance and won't really be felt in member action. One recommendation that will be of greater impact, and we hope great benefit to the organization, is the re-structuring of Provincial Councils to a common template, the same model right across the county! The Provincial Commissioners, myself included, have worked on this task for almost a year now. Its final course, in September, involved all Council members, Advisers and District Commissioners in Québec!

At Symposium on the 16th, the new structure will be shared, so attendees get a first glimpse at this structure, and importantly, how our existing model will "morph" into this new framework. Check back to [this link](#) next week, as it will connect to a presentation of the changes.

This will mean new Council positions will be created, some changed in scope, and others will be eliminated. This will also mean that members will be asked to get involved in the management of our province by submitting their candidacy for these new or revised positions.

Terms of reference should be available by our next Piccolo edition, and we hope many of you will seriously consider taking a role in Council. It represents 5 or 6 meetings a year, and really is one of the lighter "hats" in Guiding, but it is vitally important to the healthy management and future action planning for Québec.

Your chance is coming soon - Watch for it!





Wa-Thik-Ane Reservations

The rental procedures for [Camp Wa-Thik-Ane](#) have changed to optimize the reservation process with a positive revenue stream for our Provincial Camp! If you haven't already consulted with parents for best weekends to get their commitment, it's a good idea to do it now. Don't wait!

The first weekend available for reservation is May 14, 2016

First reservations of the season

- Reservation forms for 2016 started on January 4, 2016. Only reservations received with a 25% deposit will be considered now and throughout the year. [Camp Wa-Thik-Ane Reservation Form](#). All reservation forms must have 1st, 2nd and 3rd choices indicated. **Something New!**
- Site minimum charges are now in place = 75% of the site capacity charge for nights booked.
- There is also a new space on the reservation form for site sharing. (when you do not have enough people to fit the site capacity)
- *With Exception - For the first reservations of the 2016, all forms and deposits received by January 15, 2016 will be logged.*

The reservations will be placed in order of receipt and all Responsible Guiders will be contacted in the following week (Jan 18-Jan 22) to acknowledge receipt of the reservation request and be advised if there is any conflict or contention with the reservation request.

- Please remember we are trying to not to repeat the cancellation deluge of the 2015 reservations.

Please note the following changes: [Camp Wa-Thik-Ane Rental Rates](#)

- The classification of dates has been changed - **no more 'In or Out' of season.**
- The rental rates have increased and are the same for the rental season weekends May through September.

Type of Rental	Guiding 1 night only	Guiding 2 nights or more
Site Rental	\$25.00/pp	\$15.00 pp 2 nights or more
Stavert Lodge Rental	\$350.00	\$315 pn
Pioneer Sites	\$10.00 pp	\$10.00 pp/pn
Pn= per night pp= per person		

There will be site minimum charges imposed. (ex: Huron has a capacity of 40 people. If you are booking for 20 people and if this is what you really want, you will have to pay for 75% of the 40 person capacity. Not just for 20 people.

- In these types of cases we are offering a site sharing option when and where applicable.

All information and reservation forms are updated on the GGC Quebec link.



Property Committee | iacbouchette@guidesquebec.ca



WTA Job Opportunities

Interested candidates should forward CVs to: dir-operations@guidesquebec.ca. Qualified candidates will be called for an interview.

Position	Qualifications	Responsibilities
Site Manager (1 position)		
-Weekends Fri eve, Sat. & Sun afternoon from May 13 to September 23 for booked weekends. May/June/Aug/Sept 11+ Weekends July - Possibility of July Wonderful Weeks at Wa-Thik-Ane 3 weeks	- Min 21 years of age at time of employment - Good people skills, communicator, organized and problem solver - Bilingual	- Represent the Camping and Property committee at the camp - Meet and greet guests, assist with luggage, solve minor problems and seek assistance for larger issues - Full list of duties available upon request - Reside at camp - Responsible for own transportation
Waterfront Director (1 position)		
Weekends Fri eve, Sat. & Sun afternoon May 2 or 3 weekend June 4 weekends July - Possibility of July Wonderful Weeks at Wa-Thik-Ane 3-4 weeks August – on call September - 4 weekends	- Min 18 years of age at time of employment - Must hold a valid/current National Lifeguard Certification from the “ Société de Sauvetage ” (Lifesaving Society) - A waterfront specialty is preferred - Current Standard First Aid and CPR - Previous experience and references as a waterfront director - Must demonstrate knowledge and understanding of Safe Guide (GGC Risk Management)	- Supervision of all aquatic personnel and activities - Defining the roles and responsibilities of all aquatic personnel - Ensuring the waterfront equip. and management conforms to the Life Saving Society Waterfront Guidelines - Ensuring the emergency response plan is effective and the general safety of all waterfront activities - Full list of duties available upon request - Reside at Camp - Responsible for own transportation
Lifeguard (1 to 3 positions)		
Weekends Fri eve, Sat. & Sun afternoon. May - 2 or 3 weekends June - 4 weekends July - Possibility of July Wonderful Weeks at Wa-Thik-Ane 3-4 weeks August – on call September - 4 weekends	- Min 16 years of age at time of employment. Preferably 18 years of age - Must hold a valid/current National Lifeguard Certification from the “ Société de Sauvetage ” (Lifesaving Society) - Waterfront specialty is preferred - Current Standard First Aid is an asset - Must demonstrate a knowledge and understanding of Safe Guide procedures (GGC Risk Management) for water activities	- Ensure that campers for whom you are responsible are well supervised in a safe and healthy manner at all times - Prevention of emergency situations and where this fails the timely and effective resolution of emergencies -Reside at camp -Responsible for own transportation
Lifesaver		
July - Possibility of July Wonderful Weeks at Wa-Thik-Ane 3-4 weeks	- 16 years of age, Hold a current Bronze Cross and Emergency First Aid	- Assist Lifeguard and Waterfront Director
Boating Specialist (1-2 positions)		
Weekends Fri eve, Sat. & Sun afternoon May - 2 or 3 weekends June - 4 weekends September – 2-4 weekends	-Min 18 years of age at time of employment - Must hold a valid/current certification from the Fédération québécoise du canot et du kayak Flat Water Level 2 -Must demonstrate a knowledge & understanding of Safe Guide procedures for water activities	- Ensure that campers for whom you are responsible are well supervised in a safe and healthy manner at all times - Prevention of emergency situations & where this fails the timely & effective resolution of emergencies -Reside at camp -Responsible for own transportation

Hey Brownie Guiders!

Be part of the **Connect Carnaval**, the 2016 Provincial Brownie event!

Come with your unit, share an awesome day with girls in BC and Perù!

Saturday, February 20th

10 a.m— 4 p.m

Transfiguration of our Lord Parish Hall,
11775 Fillion, Montreal, QC H4J 1T4



See all the details in an e-Blast next week! Register promptly
– this event has a capped capacity!



Design A Crest Contest

It's back! Be a part of history and design the:

2016-2017 GGC Québec Membership Crest!

Every girl member who registers for the 2016-2017 Guiding year will receive the crest, possibly created by you! The winning entry will be featured in The Piccolo and the winner will receive \$30 to spend shopping at the Girl Guide Store!

Here are the guidelines:

[Here's a handy leaflet for your unit!](#)

1. The following bilingual text must appear 'Québec Guiding 2016-2017– Guidisme Québec 2016-2017'
2. Email your crest design to communications@guidesquebec.ca before February 26th, 2016

*The winning design may be adjusted to comply with GGC Brand Standards.

Rushed for planning time? Looking to try something new? Don't forget that the Guides Québec website has great Meetings-in-a-box and Challenges for all branches!

Challenges:



Québec Tech & Nature -- why not use the space, astronomy or candy science Meetings-in-a-box to accomplish parts of this? Come see us at Symposium to find out more!

Québec Chocolate Challenge -- great for Valentine's day, a bring-a-friend event or simply a tasty meeting

Québec, C'est la Fête -- Winter's the perfect time for this challenge. Why not run your own mini Carnaval, have a cabane à sucre or create your own winter festival?

Québec Spin -- so many combinations possible!



Meetings-in-a-box:

Are all available at the [Program Ideas page](#) of the Québec website:

- | | |
|-------------------------|----------------------------------|
| • Candy Experiments | • Engineering |
| • Cookies Rising | • Space |
| • Astronomy | • Game of Life |
| • Trek Around the World | • All About the Girl |
| • Inventing | • Barbie Goes to Pathfinder Camp |



The 85th Montreal Guides tested out the **candy science** instant meeting last week! Even the Guiders gave it a thumbs up!

Photos by Pam Ireland



Got any great meeting ideas you'd like to see turned into Meetings-in-a-box? [Let us know!](#)

March is National Engineering Month!

Engspire is an organization based in Toronto dedicated to sharing engineering with youth especially girls in ways that are fun and engaging. They have re-

sources and information on [their website](#), including Instant Meetings with kits, printables and YouTube videos that walk you through their Instant Meetings.



Charyl Hyndman, Program Adviser; Lizzie Knowles, Deputy Program Adviser | programme@guidesquebec.ca

Happy New Year from your Provincial Cookie Team!

It's never too early to plan your Spring Cookie Blitz! Brainstorm with your girls places to sell cookies in your neighbourhood! Take a look at the cookie resources page for items you might incorporate in your campaign.

Important Cookie Dates:

- Spring Cookie Deliveries to Cookie Receivers March 17-24, 2016
- Cookie Day in Canada is April 2-3, 2016



A Cookie Pin Just for Rangers!



When girls actively participate in four cookie campaigns over the three years in Rangers they can earn this pin (left). Printable versions of the certificate are available on the National website in Member Zone under Program Resources>Girl Programs>Rangers. The pin and certificate are awarded by the Unit Guider.

Helena Green, Cookie Adviser; Kelly Vandzura, Deputy Cookie Adviser | cookies.biscuits@guidesquebec.ca

Boeing Boeing Fundraiser for GM 2016



GUIDING MOSAIC 2016

Looking for a great gift idea?
And you would like to support your Girl Guides too?
Why not join us for the Lakeshore Players production of **"BOEING BOEING"**
Wed, Feb. 10th @ 8:00 PM
Louise Chalmers Theatre,
John Rennie High School, Pointe-Claire.
Proceeds go to the Pathfinder Patrol attending Guiding Mosaic 2016 next summer.

TICKETS:
Regular: \$28.00
Seniors and students: \$24.00
Reserve your tickets now at vdpatrol.gm2016@gmail.com with "BOEING BOEING" as the subject
Don't delay, limited tickets available!

BOEING BOEING
WRITTEN BY: MARC CAMOLETTI
DIRECTED BY: STEVE GILLAM

Looking for a fun night out?

Why not join the Lakeshore Players for their **February 10th** production of 'Boeing Boeing'?

Proceeds support the Valois-Dorval Pathfinder Patrol attending GM 2016 next summer.

TICKETS

Regular: \$28.00

Seniors and Students: \$24.00

Date: Wednesday, February 10th, 8:00 pm

Location: Louise Chalmers Theatre, John Rennie High School, Pointe-Claire

Reserve tickets at vdpatrol.gm2016@gmail.com with 'Boeing Boeing' as the subject.

Limited tickets available!

Planning for your Thinking Day activities? Try the Twinning 2020 Cultural Exchange Activities from National. Learn about Perú, while also exploring Canadian culture and heritage.

Cultural Connections Activities: [English](#) / [French](#)



Learning Objectives:

- To explore your own culture and how it relates to others
- To understand that some aspects of culture are visible while others are less obvious

Hey Brownie Guiders! Invite your girls to the [Connect Carnival](#)! Participating in these activities are ways you can earn your Twinning Challenge crest! (see left)



Lori Labelle, International Adviser | international@guidesquebec.ca

PR News

Welcome to 2016 from your PR Team!

At the start of a new year you might be thinking of all the wonderful stuff your co-Guiders, committees and parent volunteers have accomplished in the first half of the Guiding year. Writing a letter to a local newspaper, your MP/MNA or your city about the contribution of a member in your community is a fantastic way to share the value of Guiding with the community at large.



Put your letter on letterhead for district and unit correspondence – [here's a template](#) to use for letters to external parties (local/municipal awards, organizations, local businesses, etc). You can insert your own unit or district contact information and tailor the letter to include the person's contributions and positive attributes. Look at the [Québec Awards Booklet](#) for information and tips on writing a clear and engaging letter. Keep your ideas for future Guiding awards. These documents can

also be found in the [PR Dropbox](#), along with lots of other great tools!

Remember to share the award recipient with your district as well as community media. It's a great way to promote Guiding locally!



Shannon Jackson, Diane Oki; PR Committee Co-Chairs | pr.rp@guidesquebec.ca

Make a Difference Days in 2016

Have you celebrated a [Make a Difference Day](#) this Guiding Year? These days represent an opportunity for our members to collectively take action and fulfil our mission by *making a difference*. National publishes an instant meeting one month prior to each day so you can prepare for recognizing them at your unit meeting!

[World Thinking Day](#) February 22

International Women's Day March 8

National Mental Health Week May 2-8



La Journée m'enchante 12 e edition | Sol-La-S'Day 12th edition Saturday, February 6th, 2016

La Journée m'enchante (Sol-La-S'Day) is an annual, worldwide event that aims to make a difference in the lives of individuals who may be lonely, ill or aging, through song! Make a group of your unit or district, and find a place to share your song!

A senior's residence, group home, or care facility in your community may be interested in a visit from girls, register your group with the web-site, and then put together your songbook for the event!

More information [available here!](#)



Opération Bas et Bobettes– Mission Bon Accueil

<<L'Opération bas et bobettes «bat » son plein et nous avons besoin de votre appui!>>

Every year, Mission Bon Accueil collects new socks, and underwear for men, women and children who are homeless. They are collecting donations of new socks and underwear, or money. Help keep Montréal's homeless warm this winter. Contact Esther Szeben for details (esther.szeben@gmail.com) or head to the [Mission Bon Accueil's website](#).

Take your Guiding to a new level! Volunteer in a National GGC position!

By volunteering at the national level of Guiding, you'll have the opportunity to help strengthen the future of our organization. These roles also offer a rewarding way to develop many highly valuable and transferrable skills.

Take a look at the [open National Positions](#) and think about bringing your skills and experience to the National level!

The deadline to apply is Sunday January 31, 2016

New Guiders



It is **compulsory** for New Guiders to complete Safe Guide and the training must be completed within the **first six months** of becoming a leader.

For Guiders who cannot attend a face-to-face training, you have the possibility to do it **online**.

Contact the provincial office (admin@guidesquebec.ca) for a PIN to complete the online training course. Many Guiders are due in the months of **Jan. Feb. and March 2016**.

If you would like a Safe Guide Training in your district please talk to your DC.

Winter Activities

It's a wonderful time of the year to take your girls outside and have fun in a safe way.



- tobogganing/sledding
- skating/ cross-country skiing
- downhill skiing/snowboarding
- nature walks/snowshoeing
- winter camping



Guiders, please check :

- **Section 4 of Safe Guide Activity Guides** about the above-mentioned activities on [page 66 - 68](#)
- Downhill skiing and snowboarding are **Conditional Activities** please read carefully [page 8](#) and [155](#)
- **Winter camping** see section on residential camping [page 55](#)
- **TPSPs** (Third Party Service Providers) on [page 72 to 75](#) also provides some helpful information when applicable.

Enjoy the winter season!

New Year's Resolutions!

- Let's get the paperwork on time to sg.gs@guidesquebec.ca
- New Guiders please find a way to do your Safe Guide

Please email any questions to sg.gs@guidesquebec.ca



Out with the old year:

January; a time of quiet recovery after the hectic holidays. The children are back at school, snowflakes drift softly down, and you've got peace and quiet to get your Guiding finances in order before the end of

the month! But of course that will only take an hour or two at most if you've kept up to date all year, as I am sure many of you have!

Please make sure you include all supporting documents with your financial books when you give them to your

District Treasurer (Units and Trefoil Guilds) or the Provincial Office (Districts) for review. This is the biggest cause for delays in getting the books back to you, especially as we review the District books.



The deadline for submitting your books for review is January 31. This applies to both Unit and District books.

Remember that you must use independent reviewers (no signing officers, relations or business connections) for the Unit books. Usually this can be done at a book review party of all the Unit Treasurers in the District.

Be sure to use the new [Financial Review Checklist](#) with questions about taxes on the GGC Quebec website under [Quebec Forms](#), with the GGC-QC Financial Package.

This year, we will have the District Treasurers review each other's books in a similar format as we have in past. We will meet at the same time as the DCs in February, so you can carpool. Those who attend will be able to take their books home with them. Hope to see you all then!

Check out the Unit and District Treasurers' Handbooks for help and the complete list of what must accompany your books when you send them for review. They are also on the GGC Quebec website under Quebec Forms, with the Financial Forms at: www.guidesquebec.ca



In with the new year:

The [Treasurer's Calendar](#) is on the website with the forms, under "For Treasurers".

The [2016 Financial Package](#) is on the website by now. The only major change is the deposit slip, which several people have asked for over the years. It is now modeled on the BMO one, which the tellers seem to like better. Yes, it still does the math, and copies the doubled fields.

I am still available to give financial trainings, so let me know if you need to attend one or have questions.

If you need help, as always, you can find me at: finances-support@guidesquebec.ca

Dawn Coffey, Treasurer Support Specialist | finances-support@guidesquebec.ca

Need to contact an Adviser? Download an updated contact list of the Québec Council and Advisers [here](#)!

Keeping warm and cozy in Lakeshore

The 2nd Lakeshore (Baie-D'Urfe) Pathfinders made 50 hand warmers for Meals on Wheels! They cut out the fabric, sewed them together with a sewing machine and the help of two Guiders and filled them with scented rice! Quite an accomplishment for only two girls! -Fiona Chapman,



The Liesse District made badminton rackets and put them to the test at their January 12th meeting! Girls worked together to transform coat hangers into badminton rackets. -[Liesse District Facebook page](#)

Did you know trees help conserve energy, buffer noise, remove air pollution and provide habitat for wildlife? Not to mention all the smiles they produce! With a [TD Tree Planting Grant](#), your unit can make a real contribution to your community in 2016. Apply today!



Fa la la la la la la la la!

The Sparks, Brownies and Pathfinders in Northern Lights District spread joy at a local seniors residence

Photos by Anny Rail-Fink



Members are always encouraged to submit photos and stories from your Guiding adventures! Please email photos along with a short description to communications@guidesquebec.ca. Need more information? Download the Piccolo [submission guidelines](#) here.

January 16	GGC-QC Symposium, Champlain College
January 27	National Family Literacy Day
January 29-31	Winter Guide Camp Weekend
January 31	Deadline to apply for positions at national
February 5-7	Pathfinder Carnaval Weekend
February 20	Brownie Connect Carnaval , Liesse
February 22	World Thinking Day
February 26	Deadline to enter the Design a Crest Contest
March 8	Make a Difference Day: International Women's Day
March 17-24	Spring Cookie Deliveries
April 2-3	Cookie Days in Canada
April 30	Festi-Guides, Lachine
May 2-8	Make a Difference Day: National Mental Health Week
May 5	GGC-QC Annual General Meeting
May 7	Camp Opening Weekend
June 1	GGC-QC Scholarship Applications due
August 13-14	Wa-Thik-Ane 90th Anniversary! Save the Date!



See you on Saturday!