



Girl Guides of Canada-Guides du Canada (GGC) has been impacting the lives of girls and women since 1910. We are a Movement for girls in Canada that enables them to be confident, resourceful and courageous, and to make a difference in the world.

As a leadership organization for girls and young women, GGC provides experiential learning in a fun-filled, safe environment for girls and young women from all of Canada to help them develop to their full potential, while striving to reflect the rich diversity of our country and communities.

We are seeking candidates for the role of Provincial Commissioner (PC) for Girl Guides of Canada-Quebec Council for a 3 year term. During this time GGC will continue to work to enable leadership development of our girl Members, sustaining a strong and growing organization and provide our Members the opportunity to build a better world.

The Provincial Commissioner provides leadership in the design and implementation of the Provincial Operational Plans that support the Strategic Plan of Girl Guides of Canada-Guides du Canada. In her role she is a member of the Operations Committee and a member of the Council of Provincial Commissioners, a committee of the Board of Directors. She has input into decisions that support the implementation of policies and programs at the National level.

If you are intrigued by the opportunity to **serve as the Provincial Commissioner for Quebec Council** and you aspire to experience personal and professional growth and enhance your leadership skills, we are seeking you.

The successful Provincial Commissioner candidate will:

- Be committed to the Vision, Mission, Principles, and Strategic Priorities of the organization
- Demonstrate excellent leadership and team building aptitude, with strong interpersonal and communication skills
- Possess experience in governance including: strategic visioning, innovation, risk mitigation and financial oversight
- Demonstrate best practices in facilitation and chairing, with an ability to navigate difficult issues; champion and direct implementation of critical decisions, which may sometimes be unpopular
- Facilitate healthy relationships among and between volunteers and staff, including: coaching, mentoring and conflict resolution
- Understand, and be committed to the positions and decisions of the Board of Directors, with an appreciation for the nationwide context of Guiding
- Have experience in facilitating the implementation of an operational plan
- Be conversant with current editions of Guiding Essentials, Safe Guide and other Guiding publications relevant to the position.



In your role you will have the opportunity to:

- Be a member of the Operations Committee and a member of the Council of Provincial Commissioners, a committee of the Board of Directors that advises on issues, champions decisions, provides key messages and solicits consultation as needed
- Vote in the election of the Board of Directors
- Preside at Provincial Council and Provincial Executive Committee meetings, encourage and support the Council to implement the work of the province.
- To provide support at all levels of Guiding throughout the province and to support the Provincial Advisers.
- To promote Guiding throughout the Province through public speaking, media relations, external networking, and personal outreach.
- To work in collaboration with the Provincial Executive Committee and staff to administer Guiding in the province within the policies of the organization.
- For personal growth, to enhance your existing skills and develop new ones.

We are looking for applicants who possess the following:

- Committed to the Vision, Mission, Principles and Strategic Priorities of Girl Guides of Canada-Guides du Canada
- Understand and be committed to Board positions and decisions, with an appreciation for the nationwide context.
- Demonstrate excellent leadership and team building aptitude, with strong interpersonal and communication skills.
- Be conversant with current editions of Guiding Essentials, Safe Guide and other guiding publications relevant to the position.
- Demonstrate best practices in facilitation and chairing, with an ability to navigate difficult issues; champion and direct implementation of critical decisions which may sometimes be unpopular.
- Appreciation and understanding of strategic visioning, innovation, risk management and experience with conflict resolution and financial oversight.
- Commitment to maintaining a positive image of the organization.
- An aptitude for thinking critically, methodically, analytically and procedurally, and ability to make decisions.
- Ability to work with a team and independently.
- Ability to take initiative.
- Excellent communication and organization skills.
- Strong oral, written and comprehension skills.
- Strong computer skills – e-mail, sending and receiving attachments, Window and common Microsoft applications.
- Ability to communicate effectively via teleconference and e-mail.

Deadline for applications to be received is 6 pm EST on Thursday December 15th, 2016. Please send your resume and application form by e-mail to Cecilia Cherry, Chair of Nominations Committee, at nominations@guidesquebec.ca and indicate "**Application for Provincial Commissioner**" in the subject line.