



The Piccolo

MARCH 2017

MARS 2017

Québec Council
Conseil du Québec

Brownie Superhero Academy



On Saturday, February 18th, over 70 Brownies and 20 Guiders joined in the fun at our 2nd Provincial Superhero Academy Day held at Mountainside United Church in Westmount. As part of earning the *Be You* Challenge, the girls got to make superhero shields and capes and build a personal self esteem tree which they could take home. Brownies also gave back to the community by preparing St. Patrick's Day tray favors for the local Meals on Wheels and bringing in non-perishable food items for the local food bank, highlighting this year's National Service Project to help end poverty.

Read about the rest of the day on the [blog](#)!



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HIGHLIGHTS

- Find out about the exiting plans for Canada's 150th!
- Get your ticket for the AGM!
- Nominate a fellow Guider for an award!
- And more!

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Message from the PC

It's that time of year again - the point when we realize there is only a small chunk of the Guiding year still ahead! Before you start the scramble for the badges, challenges, camps and recognition ahead, we would like to confirm

ONE MORE ITEM!!

*As was broadly hinted at the January Symposium, there was a plan in the works - and we are now proud to confirm that GGC- QC Council is **partnering with the Montreal Alouettes** for a very special event, to be held the **weekend of September 16-17** in downtown Montreal!*

*To "kickoff" our 2016-2017 Guiding year and mark the Canada 150 anniversary of Confederation and Montréal's 375th, we will hold a **rally** type event open to all members. There will be a day of free flow opportunities proposed for older girl units, and a **sleepover** in tents will happen Saturday night on the field at **Molson Stadium** for Guides through Rangers. Sunday morning will offer activities for overnights and younger members are welcome to join in the fun! Girls can attend the Alouettes game against the Ottawa Redblacks at 1pm, and can be joined by friends and family for the game!*

*The details are being pulled together and info for a **spring sign-up** for interested units will be shared. We're looking at how this can happen in concert with Fall Day camp (September 30) pre-registration, and with special subsidy for those who opt for the two activities! After all, we are celebrating momentous anniversaries... and growing girl greatness!*

You won't want to miss a thing!



Nominations for positions on provincial council and for Québec advisers are open, and applications or nominations will be accepted through March 30.

For more information, see the position descriptions and application forms on the [provincial website](http://provincialwebsite) or contact nominations@guidesquebec.ca.

Québec Council openings for May 2017

- Deputy Provincial Commissioner(s)
- Elected Member – Youth Chair
- Elected Member - at large

Québec Adviser openings for May 2017

- Cookie Adviser
- International Adviser
- Program Adviser
- Safe Guide Adviser
- PR Adviser
- Training Adviser

Valerie Zaloum, Provincial Commissioner | pc.cp@guidesquebec.ca

Registration for the Wonderful Weeks at Wa-Thik-Ane is now open on the GGC Québec Website. Just follow the link to [our newsletter](#) that has all the information about what is happening this year and the links to register!

Volunteers are needed to make this another successful year at Wa-thik-ane.
So please join us!

Fill in the [volunteer form](#) and Joanne Cardinal, summer camp manager, will be in touch!

Joanne Cardinal, Camping Adviser; Carol Kelly, Deputy Camping Adviser | WWWTA@guidesquebec.ca

New this year: Wonderful Week at Wa-thik-Ane for Guide Units

Would you like to have a week-long camping experience with your Guides, but either do not have enough interested girls or available Guiders? Problem solved!

The week of July 2-8 is reserved for Guide Units to come to camp. You can have as few as 1 girl and 1 Guider or as many as you like. All program and meals will be provided, as well as waterfront.

Here is a flyer to distribute to your girls ([FR|EN](#)). We've left it in Word format so that you can add any additional information you'd like. [Here](#) is a document with some more information for you as an interested Guider. Deadline to register: March 31.

Questions or for further information, please contact Pam Godfrey at dpc.cpa-pamg@guidesquebec.ca.

A few sites are still available for spring camping at Wa-Thik-Ane

X = Booked	Stavert	Huron	Iroquois	Algonquin	Cree	MicMac	Montagnais	Chippewa
May 12-14								
May 19-21								
May 26-28	X	X	X	X		X	X	X
June 2-4	X		X	X	X	X	X	
June 9-11	X	X	X	X	X	X		
June 16-18	X	X	X	X			X	
June 23-25		X	X			X		

See the camping page of the [provincial website](#) for information on how to **book your site** and **job opportunities** for this spring and summer!

Property Committee | lacbouchette@guidesquebec.ca

Volunteers Needed!

Camp opening weekend is May 5-7. Please contact the [property committee](#) to assist in opening Wa-Thik-Ane!



Camp Wa-Thik-Ane is hiring for the Spring/Summer 2017 season!

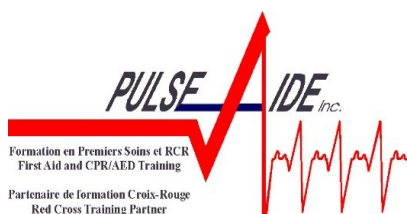
Lifeguard

- 1 to 3 positions
- Weekends Fri eve, Sat. & Sun afternoon.
- May - possibility of 2 weekends
- June – possibility of 5 weekends
- July - Wonderful Weeks at Wa-Thik-Ane 3-4 weeks or based on your availability
- August – on call

- Min 16 years of age at time of employment. Preferably 18 years of age.
- Must hold a valid/current National Lifeguard Certification from the “**Société de Sauvetage**” (Lifesaving Society).
- Waterfront specialty is preferred
- Current Std First Aid is an asset
- Must demonstrate a knowledge & understanding of Safe Guide procedures (GGC Risk Management) for water activities.

- Ensure that campers for whom you are responsible are well supervised in a safe & healthy manner at all times.
- Prevention of emergency situations & where this fails the timely & effective resolution of emergencies.
- Reside at Camp.
- Responsible for own transportation.

First Aid



See dates for upcoming first aid training sessions offered through PulseAide inc. on the [provincial website](#).



Joan Lax, Pulse Aide Inc | pulseaideinc@gmail.com

Guest Speaker Spotlight: 85th Montreal Guides learn Self-Defense!



We had a wonderful guest come to teach the 85th Montreal Guides. A mother of one of our Guides teaches self defence and gave us an introductory class. We learned about staring people down when feeling threatened, some basic defence moves such as blocking, using the heel of your palm, and stomping on feet. Did you know that the best way to get people's attention when you need help is yelling "fire"?! The girls had an amazing time and didn't want the meeting to end!

Recent Spotlights

May: Skateboarding workshop

June: Fauna Foundation

September: Professional freelance harpist

October: Montreal Police Services

November: Karate Sportif

December: Local florist

February: The Lunatics and the Laval Astronomy Club



Sparks in Space — Deadline Coming Soon!



What: A provincial event where girls from across the province will gather to learn about space science and make new friends.

Who: Sparks in patrols with their Guider(s)

When: April 1 from 9:00-4:30

Where: ~~SPACE!~~ Summerlea United Church (225 50e Ave. Lachine, QC, H8T 2T7)

Cost: \$10 for girls, free for Guiders

Registration: Done online [here](#). **Deadline** March 17.

SG forms: Available [here](#).



Challenge of the Month: New Brunswick [Arts Challenge](#)

Are your girls tired of doing the same arts & crafts all the time? Take on a new approach to the arts with the New Brunswick Arts Challenge.

Have the girls think of a theme and develop games, board games, dances, skits, and crafts to compliment it. Gather the girls for a campfire full of new and old songs.

End the challenge on a high note by turning an activity into a service project. Make crafts to be donated to hospitals or hold a campfire at a seniors home. Turn in into a bridging event with younger and older girls. Just like the arts, there are endless possibilities.

Recent Challenges of the Month:

September: BC's [Rainbow Revelry Challenge](#)

October: [Cross Canada Challenge](#)

November: BC's [CSI Challenge](#)

December: Alberta's [Exploring Canada Challenge](#)

January: Nova Scotia's [Camp Challenge](#)

February: [Expelliarmus Challenge](#) from the UK



What's coming up?

- March 2017 - [Engineering Month](#)
- April 22 - [Earth Day](#)
- April 23-29 - National Volunteer Week
- 2017 - [Canada's 150th Birthday](#)

Outside of Guiding

Canada Day Challenge

Know a girl aged 8-18 who loves Canada? Encourage her to participate in the Canada Day Challenge! Draw it! Snap it! Write it! How do you view Canada?

From the Government of Canada website:

"We are looking for entries that celebrate Canada's culture and identity, illustrate young Canadians' vision of the future, and reflects their exploration and participation in their community."

The Challenge closes March 31, 2017. Participants require parental or guardian permission before entering. The top entry from each category will win a trip to Ottawa to participate in the 2017 Canada Day celebrations.

Find more information [here](#).



Is your unit going to see Geordie Productions' performance of Water Weight?

We've got [Meetings-in-a-Box](#) with ideas of activities you could run before or after you go see the play as a way to expand on the themes!



Charyl Hyndman, Program Adviser; Emily Lillies, Deputy Program Adviser | programme@guidesquebec.ca

Congratulations to the six GGC-QC members who were selected to attend the *Ignite, Inspire, Innovate* event in Toronto!



Youth Members

Sophie McCafferty

Rachel Renaud

Alexandra Gagliano

Isabella Gavanski

Adult Ally

Mary-May Hubert

Provincial Council Representative

Gigi Cordeiro

Trefoil News

Provincial Trefoil Adviser

Many thanks to Hannelore Rene de Cotret who will complete her mandate as Québec Trefoil Adviser this spring.

We are looking for someone new to succeed her in the position.
Could this be a role for you?

[Contact us](#) for more information or for the position description.





**GCC QUÉBEC COUNCIL
INVITES YOU
TO ATTEND THE
ANNUAL GENERAL
MEETING AND DINNER
MAY THE 4TH, 2017**

Crown Plaza Hotel, Dorval
6600 Côte de Liesse, Montreal, QC

Cost: \$50 per person

Registration and cocktails: 5:30 pm

Order tickets [here](#) by April 23



Cookie News

Spring Cookies

Will be arriving in March, don't forget to add your cookie sales events event to the cookie finder map.

Cookie Days in Canada is April 8-9.

Cookie All Stars

Registration site opens 6th February to May 1st.
No late orders will be accepted. The site is open to Contact Guiders only. Once you have added your unit's information on to the site please double check that the information has been stored..



REWARDS!

7-14 Cases



15-29 Cases



30-39 Cases



40-79 Cases



NEW! 80+ Cases



OR



Earn group and individual rewards and recognition

Helena Green, Cookie Adviser; Kelly Vandzura, Deputy Cookie Adviser | cookie.biscuit@guidesquebec.ca



Have you nominated a fellow Guider or girl member for an award lately?

Remember any member can nominate another member at any council

Here's how to proceed:

- ♣ Request an iMIS Profile for the person you are nominating (imis@guidesquebec.ca)
- ♣ Complete the R.3P Form available on the [forms page of Member Zone](#) (PDF copy [HERE](#))
- ♣ Obtain the necessary letter(s) of recommendation. Attach the letters and the profile to the R.3P form.
- ♣ Forward these to your Commissioner or to the Awards Team (awards.reconnaissance@guidingquebec.ca) for approval.
- ♣ These can be read at a meeting, by telephone poll or by e-mail vote. Each member of the district or Awards Team vote to approve/not approve the award (must have a majority vote).
- ♣ If approved, the signature of the Commissioner is required along with the NAME OF THE COUNCIL.
- ♣ Send the R.3P to the Provincial Office for input into iMIS.
- ♣ Purchase the award.
- ♣ If the presentation date on the form differs from the actual presentation date, it is the responsibility of the Guider who signed the R.3P form to advise the provincial office of the change.
- ♣ Upon presentation of the award, the recipient can be given the letters of nomination.
- ♣ The iMIS Profile must be destroyed.
- ♣ For Adult Awards, letters of recommendation must contain the following "buzz" words:

**Quebec Award → Distinctive / Medal of Merit → Exceptional
Gold → Outstanding / Silver → Excellent / Bronze → Dedicated / Thanks → Good**

For additional awards, consult MemberZone, under Opportunities/Recognition [here](#)

If you presented awards to your Guiders in the last Guiding year at your annual district function did you inform the office to update the Guiders' profiles? It's not too late. Please send in the updates.



For awards that do not require Provincial approval, we ask that the DC please send the information to imis@guidesquebec.ca. All awards presented at the Provincial Annual General Meeting (AGM) are updated through the office as they are recorded in the AGM minutes and approved and compiled by the Provincial Awards Specialist.

Provincial Scholarship

Who can apply?

Any registered Québec Member of Girl Guides of Canada-Guides du Canada who is entering or pursuing post-secondary education (in any field of study) on a full-time basis. Former Guiders are not eligible to apply. This scholarship is based on your active Guiding and community involvement.

Deadline for the Provincial Scholarship:

June 1, 2017

Application information is available on the Québec Website [here](#)

National Scholarship

The National Scholarship Program is one of the ways that Girl Guides of Canada-Guides du Canada (GGC) recognizes members who embody the Mission and Values of the organization.

Scholarships are open to girl and adult members who are pursuing post-Secondary education at a recognized college, university or trades program.

Application deadline: **April 3, 2017**

Find more information on the [National Website](#).

[Apply Now!](#)

Welcome to the newest “corner” of the Piccolo – the Spotlight on PR. Watch this space every month for tried and true successful membership growth ideas and PR tips and tricks.

What is PR anyways?

Definition

Public relations (PR) is the practice of managing the spread of information between an individual or an organization (such as a business, government agency, or a **nonprofit organization**) and the public.

How does the public learn about our organization?

YOU. That’s right, most of the PR happens right down at the personal level. Whether you’ve thought of it this way or not, as members of GGC we are all PR machines or as I like to think of it – cheerleaders! To the public, YOU are the organization. YOU are the AMBASSADOR for our great movement. What the public thinks of us is up to YOU!

Makes you think right? Any time someone sees you or has a conversation with you, they are associating Girl Guides as an organization, with you. Ohhh the possibilities and power!

Why is PR so important?

PR is crucial to any nonprofit organization, any even more so to a grassroots led one like Girl Guides because:

No (or very little) PR = No (or low) membership = NO FUN!

We need girls and women in order to do what we do as an organization – it is who we are after all!



The Spotlight on PR

With cookie season right around the corner now’s the time to realize the potential for PR thanks to cookies. Cookie selling, whether it be door-to-door or in a mall is the perfect opportunity for some good GG visibility. You’re face to face with potential members. Maybe the man in front of you buying cookies can’t become a member himself; but he just might have a niece, granddaughter or neighbor who could be! It’s the perfect opportunity to make a great impression on those cookie customers.

Here are some (PR) things to think about while cookie selling:

- Make sure your booth or table is stocked up with brochures, pictures, tattoos, bookmarks etc. (All of these are available through communications@guidesquebec.ca if your district needs to replenish) These give people something to reference and remember you by once they get home.
- Be approachable – Smile, be friendly, be polite and stand whenever you can, don’t sit. Let your love and enthusiasm for Guiding shine through while greeting customers.
- Approach people who look interested.
- Have your quick elevator speech ready and use it often. Unsure of what to say, check out these [talking points](#).
- Make sure the girls are smiling, friendly and polite - a “thank you” goes a long way. They are Guiding cheerleaders too!

Sara Ogilvie, Member Services Coordinator | mbr.services@guidesquebec.ca

Design-a-Crest Contest

The Design a Crest contest is open until March 30! We are accepting designs by ALL members. The selected design will become the membership crest that all members in QC receive next year. How cool! Since this year is Canada's 150th anniversary, we're looking for a crest with that theme.



Tip: print out this [handout](#) and encourage your girls to create a design during your meeting. When they're done, scan or snap a pic of the designs with the girls' names on them and send them to communications@guidesquebec.ca by March 30.

Sara Ogilvie, Member Services Coordinator | mbr.services@guidesquebec.ca

Safe Guide News

Safe Guide and your Cookie Blitz:

All you need to know about the safety of your cookie sale. Guiders, please refer to Safe Guide, Section 4: *Activity Guides* (pages 62 and 63) to ensure the safety of your girls during your cookie activities.



SPRING is coming! This means we're talking about more outdoor activities, nature activities, residential camping and under canvas camping. It is time to start planning. Consult your Safe Guide at all times.

Louise Triggs, Safe Guide Adviser | sg.gs@guidesquebec.ca

Treasurer's Trove

Thanks to all District Treasurers who came out to the review day in February. Your help in getting the books reviewed is greatly appreciated!

For those of the District Treasurers who did not attend, note that the books should have been sent to the office by now for review. If your books were reviewed by another party, please forward the signed Annual Financial Report (AFR) and the signed Financial Review Checklist (FRC). A follow up email was sent earlier this month to district treasurers and DCs with outstanding books.

The Unit and Trefoil Guild books should have been reviewed and the AFRs and FRCs should have been sent to the office. Keep in mind that the office does not need copies of the spreadsheets, just the AFRs and the FRCs. However, you must keep all documentation (including receipts or copies of the receipts if the

originals were sent in for taxation purposes as well as copies of the spreadsheets etc.) for 7 years in order to comply with the document retention policy.

CWFF money is due soon as well. A cheque should be sent to the office that is at least equivalent to all money collected.

The classic cookies will also be delivered shortly! Remember there is a blackout on other fundraising for one month after the cookies arrive. This allows our girls to concentrate on the best fundraiser available to us. There are also many resources available in the cookie section of the provincial website to assist with cookie tracking and inventories.



Claire Morier, District Treasurer Support Specialist | finances-support@guidesquebec.ca



Liesse district held a World Centres-themed camp!

Riverdale girls learned about household appliances how they can help around the house!

Northern Lights units visited the science lab at RHS and celebrated Thinking Day by learning about the World Centres!

Laval-Milles-Iles district learned about health and fitness through fun snacks and a Zumba lesson!

March 16-23	Spring Cookie Delivery
March 17	Deadline to register for Sparks in Space (capped event)
March 25	Geordie Productions — SOLD OUT!
March 30	Deadline to apply for adviser and provincial council positions
March 31	Deadline for expression of interest in the NEW WWWTA for Guide Units
April 1	Sparks in Space
April 3, 11:59 pm	Deadline to apply for a GGC scholarship
April 8-9	Cookie Days in Canada
April 23	Deadline for AGM tickets
May 4	Annual General Meeting - All members are welcome
May 5-7	Camp Opening Weekend - Volunteers needed!
May 12-14	First available weekend for camping at Wa-Thik-Ane
June 1	Deadline to apply for a GGC-QC Scholarship
June 8	DC/Adviser Meeting
July 2-8	Wonderful Week at Wa-Thik-Ane for Guide Units
July 7-30	Wonderful Weeks at Wa-Thik-Ane (WWWTA)
September 16-17	Special Canada 150/Montreal 375 event with the Alouettes! (details soon!)
September 30	Fall Fun Day at Wa-Thik-Ane