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December 2017 Décembre 2017



Message from the PC Team



RoseAnna Cirino, Provincial Commissioner | pc.cp@guidesquebec.ca

How time is flying by! It's been a whirlwind of meetings, travel, conference calls, new experiences and time spent getting to know girl and adult members. I can say that I am definitely growing daily in this new role as the Québec PC. It is both the most challenging and the most engaging role I have ever had the privilege of holding.

I am so very excited for everyone to get immersed in all that is new and upcoming from National GGC with the Girls First program, Country-Wide Optimization, new branding and new image, all to be released soon! I just know that you'll love the new directions Guiding is taking!

A tip of the hat goes out to all those amazing Guiders who have stepped up and gone above and beyond their unit roles to help at recent provincial events (summer camp, Le Gros Dodo, Fall Fun Day, PED week, DC days, Girl Recognition, Think Tank and youth events) These would not have happened without your positivity, smiles and commitment.

I would also like to send a special shout out of thanks to all those Guiding elves who have been so busy during this holiday season. I have seen stories of you helping at food banks, making blessing bags, donating food, cooking and serving at local shelters, making crafts -- all within your community. Our true colours do shine during this time of the year!

I hope you all know just how warmly you are thought of, and how much you're all appreciated for all that you do. I cherish your commitment and your continued support. Keep on Guiding!

There is no time more fitting to say THANK YOU and to wish you all a wonderful and happy holiday season. Take this time to be with your family and loved ones.

Rest up and get ready because 2018 is going to blow us all away!

She will be everything she wants to be!







I could not have been more honored to be in a room among our shining stars of 2017. The day at the movies highlighted and recognized girls who went beyond the daily program and work toward achieving impressive goals (the Lady BP Award, the Canada Cord, the Chief Commissioner's Award and the Youth Commitment Award). Thank you to Monklands District for hosting this smashing hit!

Girl Recognition

Madeleine Alain

Maiya Panesar

Megan Heitner

Natalia Di genova Olivia Giulione*

Megan Kane

Sara Ogilvie, Member Services Coordinator | mbr.services@guidesquebec.ca





Chief Commissioner's **Bronze**

Trista Coull*

Alexandra Gagliano Emma Swift* Jacynthe Poupart Miller Jane Weber* Keara Blair* Melissa Bradley

*Unable to attend



Training News

Heather Martin, Training Adviser | training.formation@guidesquebec.ca



Going with the Flow Saturday Jan 20 – 9am–4:30pm John Abbott College Ste-Anne de Bellevue, QC



An event for all adult members and Rangers

Snacks, Lunch & Parking Included

MAKING WAVES: Welcome, District "Waves" & Plenary Session

District Waves: Start planning now to represent your District's energy in our Quebec Guiding Wave

We want to MEET you all! Come ready to join the WAVE as a District team with bling, a table centerpiece or other creative notions. REUSE - REDUCE - RETHINK!

Information to come on how together we will FLOOD a local food bank as part of the National Service Project

The Youth Council in action. Welcome the team and learn how trends and issues affecting our girls are changing and blending with more traditional ways of work.

HEALTH BREAK: Coffee, tea, juice & Snacks & Take a walk on the Guiding Boardwalk!

Meet your advisers and learn more about the network of information and resources available to support your work as a Guider. Will include: Camp, PR, Safe Guide, Travel, Cookies and more.

SURF THE WAVE: Building Guiding & Planning for Girl Leadership

Guiders of all levels cope with various issues in their weekly Guiding activities. These might include member recruitment, mental health issues, shared leadership, program planning or membership diversity. Several session options will enable Guiders & Rangers to choose which topic best meets their needs and will help them surf the wave and be a more effective Guider and role model.

LUNCH & GUIDING BOARDWALK (cont.):

Relax and try a yoga session, take a brisk winter walk, do some crafts with a purpose or wander along the boardwalk visiting stations focusing on different opportunities and useful information with advisers and other informed Guiders (including Summer Camp,

Travel, Cookies, Safe Guide and more). The Guide office and groups fundraising for travel will have items for sale so bring your change purse!

GO WITH THE FLOW: Coping with Change and Saying YES to the Girls!

Our girls' world is different from our world as a girl.... We are preparing these girls to become the women of tomorrow --How can we say YES more often; to help our girls have confidence in their own decisions; to respect the different learning styles and leadership techniques we each bring to the organization and to honor the diversity which makes Guiding a great organization for ALL girls and women. The world is continuing to change, and Guiding is trying to keep up. We as Guiders need to be able to go with the flow!

RIDETHE CURRENT: Branch Leadership In Action

Join Guiders from the same sector as you to share best practices, success stories and work together to overcome challenges. Each session will highlight branch/group specific activities done by local Quebec units; develop activity plans to help implement girl generated ideas within Safe Guide parameters; and share challenges to help everyone "Do their best" to say YES to the girls.

TAKE AWAYS & THANK YOUS:

Time to reflect on our day, say **thanks** to our volunteers and distribute some **thoughtful take-home** prizes!

To Do

- ✓ Put the date on your calendar (January 20, 2018)
- ✓ Watch for an eblast with the link to register
- ☑ Register to participate
 - Choose your sessions and food preferences
- Come & share in the sisterhood of Guiding
 - ✓ Details to follow about optional supper & overnight options

Youth News





For Young Guiders (18-25)

Transitioning from Ranger to Guider and being a young guider brings new challenges. You may have questions or concerns but are not sure who to ask or where to find the information you may require. For support or guidance you can now contact your Young Women's Rep via email at www.rep.if@guidesquebec.ca.

Youth Info Sheet

For Rangers and Ranger Guiders: We'd love to get to know our Rangers better and find better ways to communicate with them. We're asking Rangers to fill our the following <u>form</u> and return it to their Guider to send to <u>youth.jeunesse@guidesquebec.ca</u>.

A Special Request from the Ontario and Nunavut PC

We are developing a role description for the unit Guider as an integral part of the national strategic plan. We believe that Youth members can be valuable contributors to this project.

So we are extending this invitation to you to participate in either a one hour (approximate) focus group via Adobe Connect, or an on-line survey. These will take place in January and February, so as much as possible, please indicate your interest by December 31.

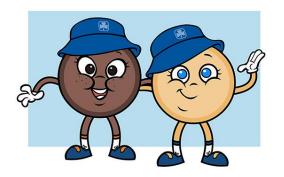
If you are interested in participating, please send an e-mail to: <u>provincial.commisioner@guidesontario.org</u>. Please indicate if you prefer to participate in a focus group or the survey, and specify exam weeks or other times we should avoid.

Susan Birnie, Ontario and Nunavut Provincial Commissioner

Cookie News



Bethan Wardrop and Marissa Schembre, Cookie Co-advisers cookies.biscuits@guidesquebec.ca



Units are wrapping up for the 2017 year, but 2018 is coming soon and in mid-January, DCs will need to send in cookie orders for the spring. It's time to start thinking about what unit activities you'll be doing that would be nice to have some extra money for (don't forget the Cookie Kickback incentive) and to talk to your super-seller girls to make sure you order enough cookies for them to reach their goals You don't have to stick to the minimum!

Program News



Seasons Challenge

Sharon King, Program Adviser; Emily Lilies, Deputy program Adviser programme@guidesquebec.ca

Winter Fun

Looking for ways to embrace our winter season with your girls? Check out this list of fun ways to bundle up and get outdoors during a meeting.

From the Ontario All Seasons Challenge

Winter

- **service**: Shovel snow at your meeting place or at homes near your meeting place.
- Build a snow family or snow safari.
- Do snow painting.
- Go snowshoeing or cross-country skiing. Some schools and conservation areas have materials that can be borrowed.
- Go tobogganing or sledding with your unit. Check your municipal bylaws before going. Refer to Safe Guide's "Ice Skating Activity Guide" for further information and best practices.
- Host a mini-winter Olympics with adapted winter activities for girls.
- Look for animal tracks.
- Look for constellations outside your meeting space using a <u>star wheel</u> and see if you can see the International <u>Space Station</u> or make your own constellations.
- Play "Fox and Geese" in the snow.
- Hunt for <u>snow jewels</u>.
- Build a snow fort big enough for a doll.
- Make a glow stick winter walk.

- Play a game of Night Eyes near your meeting place.
- Make some snow sun catchers.
- Go bird watching in your community.
- Make snow ice cream with your unit.
- Practice building a fire in the snow. Check with your local fire department and meeting location first!
- Make <u>milk carton hotdogs</u>. Check with your local fire department and meeting location first. This activity requires Safe Guide acknowledgement—girls cooking outside.
- Try building a shelter outside using a <u>tarp and rope</u>.
 Have a snack in your shelter.





Planning ahead for spring? Consider our amazing <u>Maple Syrup Challenge</u>! What a great way to learn about one of Quebec's major contributions to the world.



Travel News

Valerie Zaloum, International Adviser | international@guidesquebec.ca



A Brand New Travel Opportunity



A NEW 2018 Nationally Sponsored DOMESTIC Trip!

A British Columbia Wilderness Adventure, featuring amazing cross-cultural experiences with Coastal First Nations communities is seeking applicants, girl members 16 – 18 years old (as of August 7, 2018)

The deadline will come up very quickly, January 17, 5 pm, so the odds will certainly favour prompt organized people!



Travel dates: 7-18 August, 2018

- All the details
- Hints and tips for sponsored travel applications
- Apply here!

What you'll experience: Experience adventure, view amazing wildlife and connect with First Nations communities while exploring the wild and lush landscapes of Northern British Columbia. Your journey begins in Vancouver where you'll participate in some great activities to get to know your fellow travelers. The next day, catch your flight to camp and take in the view of British Columbia's spectacular Coast Mountains. Throughout the adventure, you'll travel with representatives from In Touch With Nature Education Inc. You'll explore Kitselas Canyon National Historic Site, hike through beautiful forests down to ancient village sites, and learn about the fascinating history of the Tsimshian peoples who occupied this area for over 6,000 years. Travel to the traditional territories of the Gitksan - the "People of The Ksan" to Soaring Spirits Camp, the beautiful 175acre camp along the banks of the Ksan (Skeena) River and check into large canvas wall tents on cedar platforms. Set off to tour the traditional territories of the Gitksan and Wet'suwet'en peoples and some of the world's oldest and most beautiful totem poles. You'll have time to watch the netting of salmon from the raging falls and rapids of the Bulkley River as the Wet'suwet'en people's ancestors have done for countless centuries. Hike at Twin Falls to viewpoints to see effects of climate change before your eyes. Connect with the region's unique wildlife - from hiking to see white Kermode 'spirit' bears, to marine kayaking to observe seals, river otters, and shorebirds, and whale watching on the Pacific Ocean to spot gray and humpback whales, orcas and porpoises. Travel to Prince Rupert for shopping and a city and harbour tour. This and so much more awaits you for this amazing wilderness and cross-cultural experience. At the end of your adventure you'll fly back to Vancouver for a debrief session where you'll reflect on your amazing experience before returning home.



A NEW Thinking Day Challenge — for Québec!

კვებეკი - კანადა- საქართველო

კვებეკი - კანადა- საქართველო



A Thinking Day Challenge!

A Quebec Girl Guide -

Georgian Girl Scout exchange



Now before you start thinking Atlanta, Thrashers hockey, Falcons football and USA, think again!

საქართველო pronounced sak'art'velo

That's what Georgians call Georgia

კვებეკი pronounced kvebeki

That's what Georgians call Quebec!



Thanks to a wonderful connection to leaders from a different Georgia, members from GGC-Quebec and the Republic of Georgia Girl Scouts "Dia"* are facilitating the building of a Thinking Day exchange for girls and leaders.

From mid-January to mid-March, members in both countries will drive an exchange experience using technology, social networking, digital photos and videos.

Watch for the details in January... but for an early bird experience of our sisterhood challenge, visit our Media Page and learn more about Georgia, a beautiful, very ancient and very young country tucked between Turkey and Russia! What a great chance to learn alongside the girls! So few people know much about Georgia... make that Sakartvelo! Their Girl Scout Dia* leaders are really excited to share this Thinking Day exchange with Canadian Guiding and our distinctly Quebec flavour!



Both countries proudly fly red and white flags!

*"Dia" is a word in the Georgian language that means "morning star", and is part of the word for "woman". Written "@os," these letters are found in their trefoil logo.

Design-a-Crest Contest

Angie Kruller, Girl Engagement Coordinator | girl.engagement.filles@guidesquebec.ca

The search for a new provincial crest is on!

We are accepting designs by all **girl** members The selected design will become the new provincial crest (not a membership crest)! There are just a few rules:

- 1. It should include a trefoil
- 2. It should say Québec
- 3. It should something that symbolizes what Québec means to you

A <u>handout</u> is available in both French and English to help if you do this as an activity during unit time. The requirements have been slightly relaxed since it was created.

Girl or Guiders can send girls' designs to girl.engagement.filles@guidesquebec.ca by January 31.



Property Committee News

Joanne Millette, Property Stewardship Committee Chair lacbouchette@guidesquebec.ca



Committee News

It is my great pleasure to announce that three new members have joined the committee. **Sinclair Harris** will hold the position of Equipment & Maintenance Team Leader, **Michelle McKenzie** is our Human Resource Team Leader and **Pam Godfrey** will take up the position of PR/Marketing Team Leader.

We are already busy making plans and putting together information for this upcoming year at Wa-Thik-Ane.

Camp Wa-Thik-Ane

Our wonderful provincial camp will be waiting for you! 2018 promises to be an exciting year at our beautiful camp on Lac Bouchette in Morin Heights. This Guider-friendly location is ideal for new and experienced girls and Guiders. Each site is self-contained with different levels of cooking facilities, equipment, tents on floor boards, access to the food storage building, and in season, waterfront swimming and boating. We will be trying some new ideas out this year to hopefully make your camp experience even better.

Reservations open on January 11, 2018 and we are happy to announce that rates will not be going up. Wa-Thik-Ane can only continue to flourish if you make it your camp location of choice. **If we don't use it, we lose!** For more information on camp Wa-Thik-Ane please go to the <u>QC Provincial website</u>. Any questions or concerns can be passed on to: <u>lacbouchette@guidesquebec.ca</u>.

Jobs 2018

Position	Qualifications	Responsibilities
Site Manager		
1 position Weekends - Fri eve, Sat. & Sun afternoon from May 11 to September 23 for booked weekends. May/June/Aug/Sept 13+ Weekends July - July Wonderful Weeks at Wa-Thik-Ane 4 weeks	- Min 21 years of age at time of employment Good interpersonal skills, communication skills, organized and problem solver. Respects the governance and Risk Management of GGC -Bilingual	- Represent the Camping and Property committee at the camp Meet & greet guests, assist with luggage, solve minor problems & seek assistance for larger issues Full list of duties available upon request Reside at camp Responsible for own transportation.
Waterfront Director 1 position Weekends Fri eve, Sat. & Sun early afternoon May - 1 weekend for orientation June – Possibility of 5 weekends July - WWWTA Wonderful Weeks at Wa-Thik-Ane 4 weeks and/or Weekends only August – Aug 1 - Aug 11 and possible weekends	- Must hold a valid/current National Lifeguard Certification from the "Société de Sauvetage" (Lifesaving Society) A waterfront specialty is preferred - Current Std First Aid and CPR - Previous experience & references as a waterfront director and lifeguard Must demonstrate knowledge and understanding of Safe Guide (GGC Risk Management) for water activities	- Supervision of all aquatic personnel & activities Defining the roles & responsibilities of all aquatic personnel Ensuring the waterfront equip. & mgmt conforms to the Life Saving Society Waterfront Guidelines Ensuring the emergency response plan is effective & the general safety of all waterfront activities Full list of duties available upon request Reside at Camp Responsible for own Transportation.
Lifeguard 1to 3 positions Weekends Fri eve, Sat. & Sun early afternoon May - 1 weekend for orientation June - Possibility of 5 weekends July - WWWTA Wonderful Weeks at Wa-Thik-Ane 4 weeks and/or Weekends only August - Aug 1 - Aug 11 and possible weekends	- Min 16 years of age at time of employment. Preferably 18 years of age Must hold a valid/current National Lifeguard Certification from the "Société de Sauvetage" (Lifesaving Society) Waterfront specialty is preferred - Current Standard First Aid is an asset - Must demonstrate a knowledge & understanding of Safe Guide procedures (GGC Risk Management) for water activities.	- Ensure that campers for whom you are responsible are well supervised in a safe & healthy manner at all times Prevention of emergency situations & where this fails the timely & effective resolution of emergenciesReside at CampResponsible for own Transportation.
Lifesaver July - Possibility of July Wonderful Weeks at Wa-Thik-Ane 3-4 weeks	-16 years of age, Hold a current Bronze Cross and Emergency First Aid	Assist Lifeguard and Waterfront Director
Boating Specialist		
1 or 2 positions Weekends Fri eve, Sat. & Sun early afternoon May - 1 weekend for orientation June – Possibility of 5 weekends July - WWWTA Wonderful Weeks at Wa- Thik-Ane 4 weeks and/or Weekends only August – Aug 1 - Aug 11 and possible weekends	-Min 18 years of age at time of employment Must hold a valid/current Certification from the Fédération québécoise du canot et du kayak Flat Water Level 2 -Must demonstrate a knowledge & understanding of Safe Guide procedures for water activities	- Ensure that campers for whom you are responsible are well supervised in a safe & healthy manner at all times Prevention of emergency situations & where this fails the timely & effective resolution of emergenciesReside at Camp -Responsible for own Transportation.

Guide Winter Camp



Date: February 23-35, 2018

Where: Centre de Plein Air L'Estacade, Ile aux Noix, QC

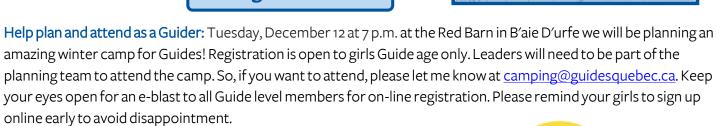
Cost: \$85

Paper Forms (to complete as well as the online registration):

SG.1 SG.2, H.1 and H.3

Registration is now open! Deadline: January 29

Register here!



Pathfinder Trip to Carnaval

Angie Kruller; Girl Engagement Coordinator | girl.engagement.filles@guidesquebec.ca



The trip is now FULL! New registrations will be added to the wait list.

Keep an eye out for a kit list in the new year.

First Aid News



UPCOMING COURSES IN 2018 - LACHINE

Emergency or Standard First Aid RECERTIFICATION (8hr) \$90 - 3-year Re-Certification valid until January 21, 2021

Sun, January 21, 2018 - 8:30am - 5:30pm

*PRE-REQUISITE: All Participants - must have a <u>CURRENT</u> (not expired) Red Cross Certification (or equivalent accepted by the Canadian Red Cross) at the time of the course and must bring their own First Aid & CPR Manual, 2011 or more recent edition, to the course

Emergency First Aid (8 hr) Saturday, February 24, 2018, 8:30 a.m. - 5:30 p.m. \$105

Standard First Aid (16 hr) Sat. Feb 24 and Sun. Feb 25, 2018, 8:30 a.m. - 5:30 p.m. \$125

Upon completion, GGC - Québec Council will reimburse 2/3 of the cost for active Unit Guiders

For details and to register, please email Joan Lax at pulseaideinc@gmail.com



From the Office



admin@guidesquebec.ca; imis@guidesquebec.ca





Please note that the provincial office will be closed from December 21, 2017 to January 1, 2018 for the holidays.



Starting in January, each edition of the Piccolo will be themed. If you've got a story/program idea/concept to share, we'd love to hear from you!

January: New Year — new beginnings — trying new things.

Trefoil Guild News

Ellen Gauthier, Trefoil Guild Specialist | trefoil.trefle@guidesquebec.ca

Ladies from the West Island Cabana Trefoil Guild had a fun night playing a card game where each member bought a wrapped gift for a child for about ten dollars. We had fun picking the gifts from one and another until each member had no more cards We then opened the gifts at and were pleasantly surprised the we had a wide variety of gifts for kids with no duplicates. This gifts will find a new home at the West Island's Women's Centre.



Safe Guide News

Pam Godfrey, Safe Guide Adviser | safeguide@guidesquebec.ca



New Guiders

It is compulsory for new Guiders to do Safe Guide training and this must be completed within the first six months of becoming a leader. For Guiders who cannot attend a face-to-face training, you have the possibility to do it online. Contact the provincial office (imis@guidesquebec.ca) for a PIN # and don't forget to send a proof (certificate) to the same email to make sure your member profile is updated.

The six month deadline for many new Guiders falls in January, February and March. If you want a Safe Guide training session in your district, start to make plans by talking to your DC. You might consider scheduling it the week the girls start back to school in January, if you do not intend to have a meeting that week. Watch the training section of The Piccolo for information on upcoming sessions.

Forms

All Guiders should read the July 2017 version of Safe Guide carefully before planning an activity to ensure your plans fall within current guidelines. Please remember to use the most current version of the forms. All previous versions are out of date and you will be required to resubmit your paperwork.

Treasurers' Trove

Claire Morier, District Treasurer Support Specialist | finances-support@guidesquebec.ca



The financial year end for all units and districts is December 31, so now is a good time to make sure they are up to date before the holidays begin. The books need to be closed as of December 31 and then prepared for review.

Financial Reviews:

The Financial Review Checklist is available on the Quebec website and should be used for all units and districts:

Unit books should be reviewed within the District, provided that those doing the review meet the requirements for independent reviewers as outlined in the Handbooks.

District Treasurers should send the *Annual Financial Reports* and copies of the *Financial Review Checklists* for each Unit to the Provincial office.

District books will be reviewed at the office on February 12, 15, 17 and 20. Current, prior, or any volunteers with experience are invited to come help. Please RSVP to finances-support@guidesquebec.ca.

If District Treasurers or a delegate are unable to attend, please send all documentation (see list on the Annual Financial Report) to the office by <u>Jan 31, 2017</u>.

Books of Trefoil Guilds with their own bank accounts should also be reviewed at year-end. They should be treated as Unit books and reviewed within the District.

FYI: Non members who are unit/district treasurers will now be receiving the Piccolo so they can read this section and stay informed!



Local Stories

Lizzie Knowles, Communications and PR Coordinator. | communications@guidesquebec.ca

Many girls, units and districts worked on service projects over the course of the last month.

Pointe-Claire and Chateauguay went carolling; Northshore, Ormstown, Chambly and Northern Lights participated in food and clothing drives; Riverdale made cards for active Canadian Military Personnel; NDG made hats for children in the hospital; a Guide from Northshore donated her hair; Riverdale made tray favours for Meals on Wheels and Valois-Dorval filled bags for Purse of Hope. So many girls gave back to their communities!



Other notable activities included St. Lazare and Laval-Mille-Iles participating in Santa Claus Parades and Kirkland and St. Lazare doing science activities.



Upcoming Dates and Events

December 21 - January 1 Provincial Office Closed

January 20 <u>Guider (and Ranger) Symposium</u>

January 31 Deadline to design a new provincial crest

February 2-4 Pathfinder trip to Carnaval

February 22 World Thinking Day

February 23-25 <u>Guide Winter Camp</u>

April 21 Geordie Productions' Around the World in 80 Days

May 5 Girls First info session and Provincial AGM lunch

May 5-6 Camp clean-up weekend

May 11-13 First Available Weekend for Camping at Wa-Thik-Ane

May 30-June 4 National AGM (in Montreal)



The Piccolo is published by Québec Council on the 2nd Thursday of every month (except the month of July) and contains valuable information for all members. Deadline for submissions to the January issue: January 4. Editor: Lizzie Knowles | communications@guidesquebec.ca