

BC MEMBERSHIP REPORT

FEBRUARY 2020

MEMBERSHIP

Submitted by: **Claire Sokoloski**

- As of January 26, 2020 we have 13,625 girl members and 3,065 adult members. Of those 3065 adult members 560 are new members
- Provincially, our Girl members is trending 1% up from last year (Nationally we are down 1%). A HUGE shout out to Kootney area what has no wait list!
- BC opted in for the 50% registration discount offered for girls registering now. Our hopes that this will give girls an incentive to join guiding for half the year and rejoin in September. The benefit to this is that girls will have more time to enjoy guiding than with just the Try Now Join Later initiative.
- Nationally we will be moving to Standardized Unit Capacities. There will be an interim minimum capacity implemented during the Try Now Join later (TNJL) program. The interim min caps will be based on the yellow safe guide ratio. Units will be notified by February 3rd, if their unit cap will be changed (units that are already meeting or exceeding the interim capacity will see no impact). The interim minimum standard will continue for the 2020-2021 guiding year.
 - ❖ Sparks 2 Guiders 10 girls
 - ❖ Brownies 2 Guiders 10 girls
 - ❖ Guides 2 Guiders 14 girls
 - ❖ Pathfinders 1 Guider 7 girls
 - ❖ Rangers 1 Guider 15 girls
- For the 2021-2022 guiding year, we will move our minimum unit capacity to the green level ratio in safe guide.
 - ❖ Sparks 2 Guiders 16 girls
 - ❖ Brownies 2 Guiders 16 girls
 - ❖ Guides 2 Guiders 30 girls
 - ❖ Pathfinders 1 Guider 15 girls
 - ❖ Rangers 1 Guider 15 girls
- National will be providing units with an FAQ document about how to handle situations such as meeting spaces limitations, girls with special needs etc. (the issue brought up to me about the special needs exception to the higher capacity is the not knowing the girls that are registering in your unit. Once the unit is filled up to 30 guides, how do you change the cap?).
- BC will be taking part in the TNJL initiative (as stated above). There is no date as to when girls will be notified about this initiative.
- We received more challenge crests in September in order to fill the demand. In September-January 189 membership crests were ordered.
 - ❖ BC Link Challenge – 0

- ❖ Here we Are Challenge – 92
- ❖ One by One Challenge – 50
- ❖ Welcome to my District – 45
- ❖ Trefoil – Going Strong – 1
- ❖ Trefoil – Still Loving It! – 1
- Creating an exit interview is still on the radar for Membership.

IMIS

Submitted by: **Sheralynne Muirhead**

Update:

- AC's stating they cannot see the Trefoil and Link rosters since last update
 - ❖ Went to National and there is a problem there and they are working on it
- Busy entering swim tests
 - ❖ Noted when entering individual numbers when girls are from different units the report is not recognizing the Advanced Swim test – have asked National to add it to report
- Getting the Quality Control reports cleared up for the count on Feb 3
- Will start getting ready for the preparation for next registration period
 - ❖ Have asked that the Guiders be the test subjects for the registration so Guiders can register their daughters prior to the start of the girls returning to their own units
- Everyone has updated to the new Windows 10 of iMIS
 - ❖ Runs very slow at times and seems to kick us out more frequently and then a long time to get back on

Project Proposal Updates:

- May need a conference call if there are many changes to the registration for the new guiding year
 - ❖ Will wait until the new information starts to come out to make that decision

WAIT LIST

Submitted by: **Cheryl Geissler**

Good News:

- Kootenay Area in province has no waitlist.
- Actual numbers of waitlisted girls have decreased.
- More units in the province are meeting the standards of safe guide

Concerns:

- Continued concerns of units that are the only unit in the community with one or two on a waitlist and numbers don't match the safe guide requirements. Eg: 12 girls in unit – 1 on waitlist
- There are units around the province with major waitlists indicating a need for new units:



- ❖ 1 unit with 14 waitlisted (25 girls in the unit!)
- ❖ 3 units with 12 waitlisted
- ❖ 3 units with 10 waitlisted
- ❖ 1 unit with 9 waitlisted
- ❖ 1 unit with 8 waitlisted
- ❖ 2 units with 7 waitlisted
- ❖ 1 unit with 6 waitlisted

Looking Forward - what is needed to do

- Attention needs to be turned to start preparing for the new registration year... as in looking at numbers in each branch in each area and deciding what units are needed.
- Searching and procuring new meeting spaces or confirming those already in place
- Searching and bringing in new leadership - this is critical to get waitlists down.
- Recognition for those ladies in units who put in long hours and massive energy to promote Guiding in their communities – giving girls the experiences of a lifetime!
- Training for all levels of leadership in units so people don't feel like they are drowning
- Be ready and open to change ... New Call Center protocols and perhaps changes in process of registration - what will be the role of waitlist support people in the areas and provincially

AWARDS

Submitted by: **Joy Anderson**

Old Business:

- BC Support Award – additional information submitted (see below) and waiting to hear if this 2021 Project Proposal has been approved by BC Council
- November BC Awards Committee/Area Awards Specialist Workshop
 - ❖ Learning sessions: iMIS forms and retention, support tools, Awards websites – provincial, national and some area, area on-line applications for awards, scholarships presentation, awards timeline, Book of Honour, Area awards presentations
 - ❖ Other sessions – PR & Awards – working together. Best Practices working session. Sisterhood Challenge completed and crests received. Received suggestions on what could be included in the Awards Challenge
- 2019 Scholarships – 1 deferment until 2020. All other recipients have received their money
- Appreciation Certificate – created and updated by Jonathan

New Business

- 2020 Scholarships
 - ❖ Provincial digital online forms have been created through consultation with National and with the help of Thilini and Jessica and will be posted on the Provincial website asap.
 - ❖ Deadline for all scholarships, bursaries and grants is March 18, 2020
- Awards Challenge: work will be completed at the January meeting
- Resources requested by the Area Awards Specialists:
 - ❖ Awards/Scholarship timelines
 - ❖ Awards Best Practices at area and province levels
 - ❖ Awards ceremony presentation resource similar to the Camps to Go



- Webinar presentations and video resources on Scholarships and awards – these were suggested at the workshop and will be worked on at the January meeting
- Area visits:
 - ❖ Area Travelling Roadshow – suggested a combined training/information session could happen with PSA and SVI
 - ❖ We welcome invitations from all areas.
- May 2020 AGM – in consult with Provincial Commissioner we have selected and booked a venue.
- Newsletter – January Lily Pad soon to be circulated

Meeting Dates:

- January 31-February 2, 2020
- March 2020 – Conference call
- April 3-5, 2020 – scholarship selection meeting
- May 8 – 10, 2020 AGM

LINK

Submitted by: **Katarina Pinter & Tammy Tsang**

Current Status

- Had a Link Area Advisor conference call meeting to talk about what our Link plans are for the near future for Province, how we can help Areas, what problems Areas might be having from a Link standpoint, in attendance were:
 - ❖ Katie Pinter (Province)
 - ❖ Tammy Tsang (Province)
 - ❖ Karin McCune (Pacific Shores Area Commissioner)
 - ❖ Lindsay Burns (Fraser Skies Area Advisor)
 - ❖ Szera Pinter (West Coast Area Co-Advisor)
 - ❖ Jessica Collins (Monashee Area Co-Advisor)
- Released a Link Crest Design contest
- Link Up in the Lower Mainland
 - ❖ Confirmed a new name (via suggestion given on the Link Facebook group) for the annual link event we have been planning
 - ❖ Confirmed booking at the FDA Guide House in Richmond
 - ❖ Collected a couple hands to help with planning
 - ❖ Will be sending out an Informz to ask for more help on the planning committee and in other roles –
- Sent out “Sticking with Guiding” crests to all Link members and Bridging members along with instructions (to Bridging members) on how to join Link once they turn 19.

Area Updates:

Not with specific Area, nor listed as a Guiding event, but a few Link members went with a few Trefoil Guild members on a 3-night, 4-day camping trip to Red Heather and Elfin Lake.

- **FRASER SKIES LINKS** - Hosted an evening to Van Dusen Gardens to look at the Festival of Lights - Hosting a BAD AXE day on January 26th
- **THE LINKLINGS (WEST COAST AREA)** - Looked at completing The Sisterhood Challenge - Hosted a Christmas get-together - Are planning a Bowling Night within the next couple weeks
- **MONASHEE LINKS** - Had a dinner event in Vernon in November - Two more events have been planned (no details released yet)



- **LIONS LINKS** - Connected via email with each other to complete The Sisterhood Challenge. They will be sending pen pal letters to each other
- **SVI LINKS** - Had an online poll back in October (we missed including it in the previous report) to see what their Link members were interested in doing

SCREENING

Submitted by: **Susan Wilks**

ACTIVITY:

- Since the last report, I have sent letters to 11 deferred Backcheck applicants.
- 4 PIC were completed, returned and entered
- The rest are pending

OLD CONCERNS NOT YET ADDRESSED

- I have concerns about how the declined applications are to be handled.
- I have concerns about how the DC of the cancelled or declined applicants are notified and what can be said to them because of the privacy issues.
- I have concerns about flagging a Member that has shown herself to be unreliable.

These are still unanswered concerns so I am including them again in this report.

Generally I do not read the references for a deferred candidate but when I happened to notice that one reference said she had known the candidate all her life since she was her Mother I was bothered because I understood that close relatives were not to be used as references. The next day there was another one with one of the references being the applicant's mother. I checked the National Policy and it states that "Close family members are not considered appropriate references".

These were just two of the "unclear" applicants that I handle. My question is for all the ones that go through without any glitches. Have they always used references that fit the criteria? Does Backcheck read any of these? Who has been designated to read the references of each applicant?

I get the impression that if the Back check police records check is "Clear" the applicant is automatically entered as long as two references have responded.

Although an inquiry was sent to National about this no answer has been received to this date.

I have asked National for their input twice – once through the office staff and once through Claire with out clarification. They say they know there is a problem.

TREFOIL

Submitted by: **Seanna Fekete**

No report

