# PROVINCIAL COMMISSIONER

# 2019 APPLICATION FORM

## Thank you for your interest in applying for the Provincial Commissioner position in Manitoba. To apply, please complete this form and send your resume/CV to the Provincial Nominating Committee at [mb-nominations@girlguides.ca](mailto:mb-nominations@girlguides.ca) by December 15, 2019.

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| --- | --- |
| First Name |  |
| Last Name |  |
| iMIS Number |  |
| Email Address |  |

**SKILLS & EXPERIENCE**

We know that to be a successful Provincial Commissioner there is combined expertise in 8 different

competencies. Please rate your years of experience (paid and/or volunteer) in the following competencies using the experience rating provided and indicate the sector(s) where this experience was gained.

**0 = No experience**

**<3 = under 3 years' experience**

**3-5 = 3-5 years' experience**

**5+ = over 5 years' experience**

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| --- | --- | --- | --- | --- | --- |
|  |  | Sector | | | |
|  | Years of Experience | Public | Private | Not for Profit | Other |
| Knowledge of GGC’s Provincial Operations |  |  |  |  |  |
| Change Management |  |  |  |  |  |
| Volunteer Management |  |  |  |  |  |
| Operational Planning |  |  |  |  |  |
| Diversity and Inclusion |  |  |  |  |  |
| Coaching and Mentorship |  |  |  |  |  |
| Consensus Building |  |  |  |  |  |
| Performance Management |  |  |  |  |  |

1. Tell us about yourself. What are you known for among your colleagues, friends, family and community? What are the top talents that people associate with you? (maximum 1000 characters)

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1. The role of Provincial Commissioner will interface with multiple stakeholders, including adult members, staff, parents and girls. How do you build and maintain positive working relationships, ensuring that Guiding is a safe space for all? Explain your “people philosophy” to us. (maximum 1000 characters)

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1. In your own words please describe how you would explain the role of Provincial Commissioner. (maximum 1000 characters)

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1. Please describe your leadership style. (maximum 1000 characters)

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1. Girl Guides of Canada is implementing significant changes to the country-wide operational structure. As Provincial Commissioner, how would you communicate these changes to the membership to help create a smooth transition and generate enthusiasm and buy-in from both volunteers and staff, anticipating that the decision might not be popular with certain populations of our membership? (maximum 1000 characters)

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**REFERENCES**

If shortlisted and interviewed for the Provincial Commissioner position, three references, not related to you, may be contacted. As a member of GGC, two of your references should be from within Guiding, who can provide information on your leadership skills/experience, and one outside reference. Please provide their contact information.

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| Reference Name | Contact Information | Relationship |
|  | Email: |  |
|  | Home: |  |
|  | Cell: |  |

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**Email your completed application including resume/CV to your Chair, Provincial Nominations at:**

[**mb-nominations@girlguides.ca**](mailto:mb-nominations@girlguides.ca)

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