

PROVINCIAL COMMISSIONER 2019 APPLICATION FORM

Thank you for your interest in applying for the Provincial Commissioner position in New Brunswick. To apply, please complete this form and send your resume/CV to nominations@girlguides.ca] by Nov 15th

First Name	
Last Name	
iMIS Number	
Email Address	

SKILLS & EXPERIENCE

We know that to be a successful Provincial Commissioner there is combined expertise in 8 different competencies. Please rate your years of experience (paid and/or volunteer) in the following competencies using the experience rating provided and indicate the sector(s) where this experience was gained.

- 0 = No experience**
- <3 = under 3 years' experience**
- 3-5 = 3-5 years' experience**
- 5+ = over 5 years' experience**

	Years of Experience	Sector			
		Public	Private	Not for Profit	Other
Knowledge of GGC's Provincial Operations					
Change Management					
Volunteer Management					
Operational Planning					
Diversity and Inclusion					
Coaching and Mentorship					
Consensus Building					
Performance Management					



1. Tell us about yourself. What are you known for among your colleagues, friends, family and community? What are the top talents that people associate with you? (maximum 1000 characters)

2. The role of Provincial Commissioner will interface with multiple stakeholders, including adult members, staff, parents and girls. How do you build and maintain positive working relationships, ensuring that Guiding is a safe space for all? Explain your “people philosophy” to us. (maximum 1000 characters)

3. In your own words please describe how you would explain the role of Provincial Commissioner. (maximum 1000 characters)

4. Please describe your leadership style. (maximum 1000 characters)

5. Girl Guides of Canada is implementing significant changes to the country-wide operational structure. As Provincial Commissioner, how would you communicate these changes to the membership to help create a smooth transition and generate enthusiasm and buy-in from both volunteers and staff, anticipating that the decision might not be popular with certain populations of our membership? (maximum 1000 characters)



REFERENCES

If shortlisted and interviewed for the Provincial Commissioner position, three references, not related to you, may be contacted. As a member of GGC, two of your references should be from within Guiding, who can provide information on your leadership skills/experience, and one outside reference. Please provide their contact information.

Reference Name	Contact Information	Relationship
	Email:	
	Home:	
	Cell:	
	Email:	
	Home:	
	Cell:	
	Email:	
	Home:	
	Cell:	

Email your completed application including resume/CV to your Chair, Provincial Nominations at:
[\[nominations@girlguides.ca\]](mailto:nominations@girlguides.ca)



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