

# Girl Guides

**2018 NB Council Annual Report** 



### PC & DPC Message

Thank you to all the Coordinators, Advisers, Treasurers, Area Commissioners, District Commissioners and especially our unit Guiders for all your hard work over the last year. In such a year of change, so many new things to learn, new visions, and new mind sets, we are becoming masters of change! This is an exciting time to be part of the largest worldwide organization for women and girls, it is empowering, it is inspirational, it is a better world, by girls.

Girls First is spreading like wild fire in NB and PEI, so many Guiders both new and experienced are working it into their programs, using the new platform, and giving their girls a voice to become everything she wants to be!

Our Provincial Office in Saint John has had a number of upgrades and maintenance completed with the goal of becoming more energy efficient and fiscally responsible.

2018 was a year of a few epic events, All SySTEMs Go at UNB Fredericton with AARMS as sponsor; Provincial Girl Guide camp Mighty Minds Create Bright Ideas at Camp Medley, as well as a well-attended Fall Workshop in Kennebecasis Area. Areas also hosted numerous camp skills, Thinking Day events, sleepovers, bridging activities, and Guider training sessions to name a few!

Moving forward into 2019, Girl Guides of Canada - Guides du Canada is inviting all Guiders to help fulfill the vision and mission and be a catalyst for girls empowering girls. Bring your passion for Guiding into all you do with the girls as the central focus. Create those safe spaces for girls and Guiders alike. Share your knowledge and talents with your fellow Guiders. Try something new, and as always have fun!



### MISSION

## To be a catalyst for girls empowering girls.

VISION

# A better world, by girls.







#### **Coastal Shore**

Coastal Shore is happy that our membership has increased and that we have a new multi-unit in Doaktown and had units reopen in Belledune. Work continues on growing guiding in various communities within our Area. This was helped as girls participated in various parades in various municipalities, passing out cookies and promoting the Organization. We also held a membership drive in August at a local park which was well attended.

Girls in Bathurst are busy fundraising for trips to LEAP in Ontario this summer and to WINGS in England in 2020. Plans are also underway for an Area all age camp which is being planned by our Ranger unit. The girls and Guiders are looking forward to this event. Great job Rangers at passing on your knowledge and leadership skills to our next generation of girls.

Girls in Miramichi celebrated Thinking Day and had a 30th Birthday party for Sparks by swimming, playing games in the gym, doing crafts, and getting to know one another. Units were challenged to think of a creative way raise money for the CWFF and donations at our event were terrific. Great job girls on your creativity and generosity.

#### Kennebecasis

Kennebecasis Area has been offering dynamic programming transitioning to the Girls First Platform. Units have all been very active in STEM including recycling, chemistry and weather. Other highlights of programming have been exploring WAGGGS, celebrating Chinese New Year, an international unit, making "smash books", Board game nights, baking challenges, healthy relationship, self-defense, Adult 101 and focus on "what makes a leader" nights.

Many bridging events between units and districts have taken place allowing the girls to meet many new friends including events at Camp Chacik.

Our area has also been enjoying the outdoors with many camps, hikes and a trip to the sugar bush. Community service projects included collecting sweets & amp; making cheer bags for the local Police Department, collecting winter items to donate on the coldest day and night of the year and cooking for a local community kitchen, as well as making valentine cards and "walker bags" for seniors in the area.

Adventure waits for our four travel groups who are actively planning a provincial trip to Newfoundland in June and London, England and SOAR in 2020. We have also had the excitement to congratulate many girls that have been selected for National and International trips!



#### Mawiw

This year Mawiw Area was all about Girls First. We were lucky enough to have two GF Champions and they have been busy presenting introductory sessions to Guiders in all Districts and even to Trefoil Guilds. Girls attended the National Launch Party in Moncton in September to be the first to see the Program in action. This was followed by Launch Parties in the Districts for many of the girls and Guiders. Program was also shown in Earth Day celebrations and STEM events locally as well as activities at Science East and Ducks Unlimited. The Lego partnership was a huge success allowing the girls to build and explore their communities in a fun way.

Camping flourished at winter and District camps. Mawiw continues to support girls and adults who are chosen for National and International camps. This year our own Area Camp Properties were under National scrutiny and Camp Surveys were completed. Five Year plans are being formulated for improvements, upgrades and working towards self-sufficiency. Membership and PR continue to work to reach more girls and adults by using Facebook pages, volunteer registries, parades, incentive prizes, fairs and a post card – Bring a Friend initiative.

Trefoil Guilds continue to be active in supporting their community through Uniform Banks and donations to Women's Shelters and Seniors' Homes.

CWFF Events are always a highlight of the year with Districts celebrating in many different ways at District gatherings that host Swim and Pizza parties, Scout/Girl Guide Campfires, World Center Round Robins and Fun Game Fairs. As Mawiw Area enters its first year of Financial Alignment, we look forward to the arrival of Unified Banking.

#### PEI

We have had another busy year of Guiding in PEI. Several groups had trips off the Island which included attending the STEM event in NB, a trip to Cape Breton, Newfoundland, Quebec and Ontario. We had a Guider and girl go to Switzerland. Another girl attended an event in BC.

The guiding units were also involved in many events in their communities. This included attending Remembrance Day services, visiting senior homes, and participating in various parades. The group in Alberton was featured on CBC radio and was in the paper. The article focused on the unit meeting at a nursing home and involving the residents. We had 24 of our Guiders attending the fall workshop in NB. This was the first time for some of them to participate in it. We look forward to seeing this trend continuing. We also had a training and social event here in January as a kick off to the new year. Trainings that were offered were safe guide, financials, and Girls First. Other training offered throughout the year was first aid.

We have been planning the AGM for April which will be held in Charlottetown. We have had several meetings including one with NB guiders which had a great turn out. We are excited about hosting it with the theme of Changing Tides. We thought this was appropriate since we are changing programs with Girls First.

We had many camps happening over the summer as well as a district camp in the fall. We also had an Area winter camp in February. We are currently planning area camps for the summer at Fairhaven. Other things we have been working on include getting more usage at Fairhaven and how to market it more. We are also planning a leaders' weekend in September as a kickoff for the new year.

We had our Girls First Rally in February which was well attended by all districts with over 140 girls in attendance. We combined it with Thinking Day and had Lady Baden Powell there. The girls organized it and had many stations including a time machine. We had uniforms and materials from the archives. They even did a fashion show of the uniforms of the past. Everyone enjoyed it.

Membership continues to grow here in PEI. We are trying to get more units going in other areas. We are hoping to see a group starting soon in Tignish. We are in the process of recruiting leaders in the area. Also, we are looking for people to fill positions on area council since there are quite a few whose terms are up this year. We are pleased to say Katrina Durdle has come on board as Camping Adviser and Amy Doyle will be the area commissioner when my term is up.

I just want to thank everyone for your support over the past 3 years. It has been great to get back into Guiding after being away from it for 30 years. I am looking forward to seeing what comes next!







#### **Tidewater**

Tidewater has an active membership. Besides special ceremonies for enrolments and advancements, the girls have participated in camps, summer and winter, and the Provincial Guide age camp in June.

They thoroughly enjoyed the STEM event at UNB in the Spring and we are planning our own STEAM event (STEM with Arts) for the end of March.

Tidewater Area yearly offers a First Aid course for Guiders and is usually attended by 10 - 14 Guiders, Trex, and 3rd year Pathfinders.

Sparks and Brownies enjoyed receiving the Lego but I do not know how groups integrated the activity into their Unit activity.

All units are introducing the Girls First to their members but some Guiders are having trouble adapting because they are so used to planning everything themselves.

#### Waters Edge

The 2018-19 year has seen a lot of growth in WEA. New units were opened in Maces Bay – a multilevel unit with Sparks, Brownies and Guides; St. George – Sparks, Brownies and Guides; and Grand Manan – Sparks and Brownies. This added an additional 57 girls and guiders to our Area!

We hosted a large Thinking Day event at McAllister Mall with over 400 participants from Water's Edge and Kennebecasis Areas in attendance. After the "campfire" we had cake, which was cut and served by members of the Friendship Trefoil Guild.

WEA hosted the 2018 AGM with over 200 in attendance.

We held Sparks Can Camp and Camp Fun for Brownies, with attendance from units in Kennebecasis and Mawiw as well as Water's Edge.

We had a large number of girls attend the STEM event in Fredericton. Some travelled by bus, and others by vehicle. A few units went a day early to make a weekend of it.

The Girls First kick-off event was held at the Saint John Aquatic Center, with over 300 in attendance. There were various water activities, a photo booth and cupcakes for all.

We had a group of 39 girls and guiders travel to Quebec by train. They had a wonderful time hiking around Old Quebec, visiting the Aquarium and two museums. Canada Day was spent at the Val Cartier Water Park.

Brownie Units attended the Provincial Brownie Camp. Many other units held their own unit camps. River District held a District camp at Camp Oswego.

There have been lots of service projects including, serving at breakfasts and suppers, helping prepare food for the homeless, making sandwiches for the soup kitchen, and collecting purses and contents to donate to those in need. It has certainly been a busy and active year for Guiding in Water's Edge Area.



Camping

The Camping Committee successfully organized two provincial camps in 2018 and has scheduled three events for 2019. The Area Camping Advisers have continued to act as liaisons with their respective Areas and have worked diligently to deliver many Camp Skills events (Sparks Can Camp, Camp Fun for Brownies, and Guide Camp Skills). These events are an excellent opportunity to educate and inform girls and Guiders about camping.

At the 2018 Fall Camping Conference in Moncton, the Camping Committee produced a concise list of priorities for the 2018-2019 Guiding year. To date, the following priorities have been completed:

1. Two sets of saw horses have been built for the Provincially-owned canoes at Camp Oswego. The canoes are now stored in the basement for the winter, freeing up space in the Program building.

2. Four tents and tent footprints were purchased at the Scout Shop. These tents are to be used by provincially-sponsored patrols attending camps in other provinces.

3. A comprehensive patrol box to be used by provincially-sponsored patrols was created and is stored in the Camping storage area at Guide House. The Committee will continue working with the patrol Guiders (Natalia Hicks & amp; Rachel VanWart) attending Dawn 2019 (Newfoundland) to assist them in their preparations for camp.

4. The Camping storage area at Guide House was cleaned, organized and clearly labelled.

5. The Camp Skills crests were updated in accordance with the National guidelines. The crests display the new trefoil and the dates will no longer be included. The cost savings will be considerable because the crests will no long become outdated.

In addition, the Camping Adviser worked with the International Adviser to create a draft "Policy on the Selection of Camp Committees" to be presented to Council. They identified the need to actively advertise for committee members in order to attract as many participants in the planning process as possible and to create a positive and encouraging environment.

The Camping Committee, in conjunction with the Camp Steering Committees, has organized and run two events in 2018 and is planning three events scheduled in 2019.

2018 Camping Events: June 15-17, 2018 Provincial Guide Camp "Mighty Minds Create Bright Ideas" Camp Medley – attended by over 250 girls and 100 adults Co-chairs - Janet Donovan & amp; Karen Frontain August 24-26, 2018 "Sizzle and Splash" – 10th Anniversary Camp Oswego – attended by 44 girls Co-chairs – Natalia Hicks & amp; Karen Frontain

#### Communication

The Ebb and Flow has moved to a digital platform to encourage environmental awareness. If you haven't checked it out online yet, head over to girlguides.ca to see what's been going on around the province.

Our website continues to be a welcome source for all information related to Girl Guides, along with our Facebook pages for the province (NB/PEI Girl Guides), and our area Facebook pages.

This year, we also added a Pinterest page to spark some new creative ideas for your unit (Girl Guides of Canada NB/PEI).





#### **Risk & Compliance**

Last year I did an interactive display at the AGM where Guiders, girls, and trefoil members stopped by to complete the games and teaching tools in the display. For example, each were asked to "rate the risk" of various Girl Guide activities. Girls proved to have very different ideas of risk than do guiders and trefoil members. Neither is wrong - it was just very telling on what various age groups consider to be risky pursuits. Also, Guiders were given typical guiding scenarios and were asked to rank the risk of each, as well as how to mitigate risk.

Throughout the year I sat in on various planning sessions for provincial and area events and gave risk perspective input. I also participated in individual case planning meetings. I attended Trade Talks and gave input into property discussions. The national Risk Committee formulated a survey for all guiders and I took part in the formulation of this survey. I then was able to coach provincial guiders on the importance of completing the survey.

I participated in national conference calls. Being one of the original Risk Compliance reps, I was asked to present at a webinar on "Risk 101" for new guiders. All in all a wonderful year. I feel very blessed to have had the chance to do this role & amp; will miss it greatly

#### Training

Training was very busy in 2018 with 2 Training Conferences; an Annual and a Fall Conference. Also the launch of "Girls First" was the general focus.

At the Annual in Saint John, hosted by Water's Edge Area, we received a general oversight of the "Girls First" program.

Then at the Fall Workshop, hosted by Kennebecasis Area, everyone was given the opportunity for a double training session. The Girls First Champions did an overview during the first session and a more intensive interactive session with smaller groups during the second session.

Women were treated with visits to the archives or trainings at both events. These events were attended by about 200 plus women which brings together new and old ideas as well as friendships. The Girls First program came into effect with mixed reviews but like all new programs it will take time to get used to it.

Training Conferences were held in January and September at the Rotary Lodge in Moncton. Trainers from PEI and NB met, exchanged ideas, and learned new techniques.





#### Archives

Archives had a challenging and ever-changing year with all kinds of new experiences, new volunteers, and lots of Unit visits - just to mention a few happenings that occurred at Guide House while we visited and worked.

The "loan" program is available to accommodate any Units borrowing sets of previously worn uniforms, including dress and camp, going back to 1915 and up to 1986 (Alfred Sung), for group projects, modelling, and special events. We have a cross section of uniforms and items for each age level, including adult - a great assortment and of varied interest to all.

We are finally having success in learning how to put our Guiding history on-line with "AtoM", a free database program for Archives used across Canada. It will eventually make our New Brunswick and Prince Edward Island records accessible to anyone looking for information on Guiding events and our organization over the past 100 years. At Guide House we have the original Guider and Unit registration records, from back in the early years (1915-1925 and on) as reported to Provincial Office. There is a very specially preserved scrapbook that depicts Guiding in the Saint John area from 1920-1925, including correspondence from Lady B-P.

The Archives committee meets at Guide House unusually the last week of each month, excluding July and August, to work on digitizing our accessions, preparing for Unit visits and displays, and various other chores. We try to accommodate requests for Unit visits and Saturday visits by larger groups would be considered in spring and fall.

#### Cookies

We had an amazing year for cookies last year. We ordered 1,329 more cases then we budgeted for! We were also able to get some Wish list cookies for both campaigns! The site for cookie all-stars is open to order crest and prizes for the girls so don't forget.

Mawiw - 4193 Waters Edge - 3389 PEI - 3155 Kennebecasis - 2630 Tidewater - 2585 Coastal Shore - 1877 Provincially Sponsored Trips - 83

GREAT JOB EVERYONE!





# **Girls FIrst**

On a bright and sunny weekend in April, 2018 a group of 7 Girl Guide leaders from across New Brunswick and PEI came together in Ottawa with fellow Guiders from across the country for Girls First Champion training. The weekend was filled with hands on learning, information and sisterhood and over the course of the 3 days your NB PEI Girls First Champion team was born! We returned from Ottawa energized and excited to share Girls First with all out members at home. Since that sunny weekend, your Champions have travelled far and wide training Guiders and sharing this amazing new program. We have met you in coffee shops, at soccer practice, in halls and meeting places across our provinces. Some of us have shared conference calls, facetime dates and even sleepovers. To date 45% of Guiders across NB and PEI have completed their Girls First Training and have received credit nationally. As we embark on our new program journey, Guiders are encouraged to reach out to our Champions to arrange your training – and remember there are as many training options available as there are Guiders! You can reach us by email: girlsfirst@girlguides.nb.ca



Cuastal Shule	240 yins	auuns 55
Kennebecasis	358 girls	adults 69
Mawiw	690 girls	adults 155
PEI	386 girls	adults 80
Tidewater	406 girls	adults 89
Water's Edge	428 girls	adults 103
Province	5 girls	adults 5

adulte 52





### Conseil du Nouveau-Brunswick

Guides du Nouveau-Brunswick et de l'Île-du-Prince-Édouard





## Thanks for VOLUNTEERING